



# **CAM Newsletter**

Children's Alliance
of Montana

#### **CAN Conference**

Please join us for the 2015 Prevent Child Abuse and Neglect Conference

April 14 -16, 2015 Red Lion Colonial Inn Helena



Children's Alliance of Montana Executive Board

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> Brenda George Executive Director

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#### Dear CAC Directors and MDT Professionals.

I am excited to bring you this edition of the CAM Newsletter. I hope you will take advantage of the excellent national and state training opportunities that are headed your way in 2015. This issue of the CAM Newsletter is full of exciting new opportunities. Please mark your calendars and join us for a great professional development year in Montana!!

**Brenda George,** Executive Director Children's Alliance of Montana

#### SAVE THE DATE

Justice for Children -- Investigating and Prosecuting Child Abuse in Indian Country

The Northern Hotel

The Northern Hotel April 22-23, 2015 Billings, MT

Sponsored by:

**National District Attorneys Association** 

MCSART Program, Montana Department of Justice

Children's Alliance of Montana
U.S. Department of the Interior, Bureau of Indian Affairs, Office of Indian Affairs,
Rocky Mountain Region

National Native Children's Trauma Center, University of Montana

Thanks to the National Children's Alliance, CAM was awarded a Chapter Innovation Grant. The focus of this grant is to provide the opportunity for mental health professionals in Montana to become certified in the Trauma Focused Cognitive Behavioral Therapy modality.

Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) was developed by Drs. Anthony Mannarino, Judith Cohen and Esther Deblinger. TF-CBT is an evidence-based treatment that has been evaluated and refined during the past 25 years to help children and adolescents recover after trauma. Currently, 14 randomized controlled trials have been conducted in the U.S., Europe and Africa, comparing TF-CBT to other active treatment conditions. All of these studies have documented that TF-CBT was superior for improving children's trauma symptoms and responses. TF-CBT is a structured, short-term treatment model that effectively improves a range of traumarelated outcomes in 8-25 sessions with the child/adolescent and caregiver. "Why Become Certified?" TF-CBT.org (2015).

#### SAVE THE DATE

TF-CBT Training
July 9-10, 2015 --Bozeman, MT

Space is limited. **More Information will be coming out soon.** Please email me or consult with your local CAC Director or Team Coordinator if you are interested in pursuing certification in TF-CBT.

#### **Montana Child Forensic Interview Training**

May 11 - 15, 2015 -- Helena, MT Sponsored by the MCSART Program, Children's Justice Bureau

Please email me if you would like to submit an application to attend.

#### **Statewide CAC Directors and MDT Coordinators Meeting**

Last week, the Children's Justice Bureau's MCSART Program and CAM hosted the first meeting and training of the Directors of the Children's Advocacy Centers and the Coordinators of MDTs in Montana.

Chris Newlin, Executive Director of the National Children's Advocacy Center, presented to the group on Recent Research Affecting Child Abuse Investigations, the Value and Impact of the Children's Advocacy Center Model, and the Importance of State Chapters. Chris is a national and international presenter and provided information that will help move Montana teams and CACs forward. Thank you Chris.

Sarah Corbally, Division Administrator, Child and Family Services and Tara Harris, former Lewis and Clark County Prosecutor, provided training on the importance of MDTs and CACs from the prosecution and child and family services perspective. Dana Toole, Bureau Chief, Children's Justice Bureau presented on topics regarding confidentiality of records and DVDs and the important of MDTs and CACs to establish interagency agreements and protocols. Dana Geary, DEC Coordinator for the Montana Department of Justice distributed resources and discussed the statewide DEC program. Tina Chamberlain, Program Specialist from the Montana Board of Crime Control attended and discussed potential support through VOCA Funding.

In addition, each CAC and MDT was given the opportunity to showcase their programs and discuss innovative practices and approaches they have developed as well as discuss the vital support they receive from the Children's Justice Bureau. The overall consensus is that none of these programs would be operational or as effective without the support of MCSART.

The meeting also provided networking opportunities for those professionals in leadership positions within their community to establish relationships and mentoring opportunities. There were CAC Directors and MDT Coordinators representing 17 counties and Victim Specialists from the FBI who coordinate teams on 3 reservations who attended. Thank you to all who attended for taking the time to participate. There were numerous professionals who could not attend. To all of you – Thank you for the tireless work you do every day. A special thank you to all of the professionals that work on the MDTs throughout Montana -- without you, children would not have a voice -- they would not have justice and they would not have the help they need to heal.



### In 2014 Montana CACs provided:

### The Outcome Measurement System (OMS)

Since 2012, hundreds of Children's Advocacy Centers (CACs) across the nation have gathered feedback from the families they serve and the multidisciplinary team (MDT) members with whom they partner to ensure that their centers are providing the best possible service. As of July 2014, approximately 500 CACs in over 40 states will be using the Outcome Measurement System (OMS).

## How is Montana doing?

CACs and MDTs are effective and you are making a difference for kids! Congratulations!

If your community is interested in developing or strengthening your MDT and/or CAC, please contact me!

Brenda George 406-672-2136 1122

• Forensic Interviews

1211

Children Served

437

Medical Evaluations

93% of caregivers agreed:

Their child felt safe at the CAC.

100% of MDT members agreed:

Children and Families benefit from the collaborative MDT

#### **National and Online Training Opportunities**



April 19-22, 2015 Portland, Oregon

Contact: Lauren Shapiro Events Manager lauren@nicwa.org (503) 222-4044, ext. 118

Each year, the National Indian Child Welfare Association (NICWA) hosts the largest national gathering on American Indian and Alaska Native child advocacy issues. With over 800 attendees, this three-day conference attracts attention across North America, creating a space where participants can learn about the latest information across Indian Country in child welfare.

NICWA is excited to announce that our 33rd Annual Protecting Our Children National American Indian Conference on Child Abuse and Neglect will be taking place in NICWA's hometown, Portland, Oregon, on April 19–22, 2015. Conference attendees are a cross-section of experts including child welfare, mental health, and juvenile justice service providers; legal professionals; students; advocates for children; and tribal and federal leaders.

This year's conference theme is "Healing from Trauma: Supporting Native Communities, Family, and Children." It is intended to help attendees better understand cultural, historical, intergenerational, and current trauma in Indian Country with the goal of supporting Native communities, families, and children in a process of healing.

#### **About Our Conference Theme**

#### Healing from Trauma: Supporting Native Communities, Families, and Children

Trauma in Indian Country takes many forms: cultural, historical, intergenerational, and current. Each affects the lives and well-being of American Indian and Alaska Native (Al/AN) communities, families, and children in distinct ways. The effects of trauma on Al/AN people include high rates of substance misuse and mental health disorders, which in turn lead to violence, child maltreatment, juvenile delinquency, incarceration, and cycles of poverty. Trauma affects the health of a community and the child-serving systems within it. Yet, Native communities are creating effective approaches to facilitate identification of trauma and healing.

Trauma is defined by the Centers for Disease Control as "an event, or series of events, that cause moderate to severe stress reactions. Traumatic events are characterized by a sense of horror, helplessness, serious injury, or the threat of serious injury or death...affecting those who suffer injuries or loss." Healing from trauma is a complex and often difficult process. Strengths-based, trauma-informed, community level child- and family-serving systems of care are an important resource to Al/AN children and families who have faced trauma. These systems do more than target presenting problems. These systems realize the impact of trauma; fully integrate knowledge about trauma into policies, procedures, and practices; and actively resist re-traumatization. Strengths-based, trauma-informed, community-level child- and family-serving systems of care build strength, resilience, and well-being through sovereignty and self-determination. It is important for individuals, families, and communities to come together to support each other in a process of healing by creating these systems.

This year's conference will focus on creating trauma-informed systems; promoting resilience; and supporting AI/AN children, families, and communities in the process of healing from trauma.





#### The Midwest Regional CAC will be hosting two online courses this Spring for Sexual Assault Nurse Examiners (SANEs).

#### **Adult/Adolescent Sexual Assault Nurse Examiner (ASANE)**

The ASANE course is recommended for medical professionals who interested in performing sexual assault evaluations. This course specifically addresses topics related to adolescent and adult sexual assault victims including evidence collection, exam techniques and treatment for STIs and working with the investigating agencies.

Class Dates: April 14 16, 21, 23 and 28 Registration opens March 16, 2015

Class Times: 9-1:30 pm CST

Instructor: Diana Faugno, MSN, RN, CPN, SANE-A, SANE-P, FAAFS, DF-IAFN

**Delivery:** Online with both live and archived classes

Cost: \$299.00

This course includes 20 hours of course content in addition to 20 hours homework. All sessions are recorded and available to students outside of the set class times.



#### **Pediatric Sexual Assault Nurse Examiner (PSANE)**

The PSANE course is recommended for any medical professional without at least 16 hours of formal medical training in child sexual abuse evaluation. The course was developed to provide participants with knowledge specific to nursing practice as it related to the pediatric sexual abuse examination including: the collection of evidence and identification of injury Course materials also address working with the multidisciplinary team and Child Advocacy Centers.

Class Dates: May 5, 7, 12, 14 and 19 Registration opens April 6, 2015

Class Times: 9-1:30 pm CST

Instructor: Diana Faugno, MSN, RN, CPN, SANE-A, SANE-P, FAAFS, DF-IAFN

Delivery: Online with both live and archived classes

Cost: \$299.00

This course includes 20 hours of course content in addition to 20 hours homework. All sessions are recorded and available to students outside of the set class times.

#### Benefits to Enrollment:

This online course provides the opportunity for participants to work directly with the instructor interact with peers and receive feedback on how they are receiving apply and implementing didactic course content. This is especially valuable for providers who are new to child abuse examinations. This course addresses the National Children's Alliance medical standard. It is the responsibility of the student to meet all post-clinical requires prior to sitting for the certification examination.

## Advanced Forensic Interviewing Training in Tampa, FL

#### **Host Hotel**

Training will be held at the Hilton Tampa Downtown

The hotel is offering a rate of \$104/night+tax.
Ask for the block of rooms reserved for NCAC Training

The hotel is centrally located, steps away from the Florida Museum of Photographic Arts and minutes from Curtis Hixon Waterfront Park.

The hotel is within close proximity of Tampa Theater and Glazer Children's Museum.

Hotel Reservation Information

#### NCAC Upcoming 2015 Trainings

Forensic Interviewing of Children

**Extended Forensic Interviewing** 

Victim Advocacy

# The 2015 Advanced Forensic Interviewing Training, Issues in Interviewing: We have the questions. Do we have the answers? Register Now

NCAC's Advanced Forensic Interviewing Training will begin with a review of the principles of recognized "best practice" for forensic interviewing; but will quickly move to addressing populations and allegations that place demands on forensic interviewers to adapt their practice to meet a variety of advanced challenges.

#### Topics included are:

- Interviewing children suspected of engaging in sexual activity with other children
- Challenges with interviewing preschool children
- Use of media in forensic interviews
- · Obtaining details about particular episodes
- Use of multiple interview sessions with reluctant children
- Introduction of evidence in the forensic interview
- Conducting effective supervision and peer review with Forensic Interviewers

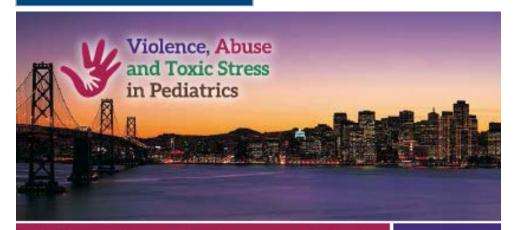
This training is **NOT** protocol specific.

Training Location Tampa, FL

Training Dates April 28-30, 2015

#### Interviewing Child Victims with Disabilities

Customized Trainings and International Trainings available on request



#### Violence, Abuse and Toxic Stress in Pediatrics: An Update on Trauma-Informed Care in Children and Youth

Sponsored by the American Academy of Pediatrics (AAP), the AAP Section on Child Abuse and Neglect, the AAP Section on Adolescent Health, and the AAP Council on Foster Care, Adoption and Kinship Care.

San Francisco, CA • July 30-August 2, 2015 • Hyatt Regency San Francisco

Save \$150!

Register by June 30, 2015

#### You should attend this course if you are:

- A health care provider interested in addressing texic stress in the families was some
- A health care provider interested in creating botter approaches to addressing social determinants of levels.
- A health care provider interested in developing your practice, your hospital, your clinic as a "traume informed" and saver
- A health care provider interests in notworking with other professionals who are beginning to recognize the importance of adverse childhood experiences in bratth extremes across the age continuum.
- A health care provider interested in applying the latest human development science to



Earn a Maximum of 24.75 AMA PRA Category 1 Credits\*

- Register online www.aap.org/livecme
- Call toll-free 266/THE-AAP1 (866/843-2271)

American Academy of Pediatrics



Victim Assistance Training Online (VAT Online) is a Web-based basic victim advocacy training program that offers victim service providers and allied professionals the opportunity to acquire the basic skills and knowledge they need to better assist victims of crime.



#### Benefits of taking the training

- No costs attached. VAT Online is free training you can take at your own pace.
- ▶ Engaging interactions. We've developed engaging online interactions to help reinforce the content, including real-life scenarios, videos, and more.
- Information you need to know. New modules from our Crimes and Special Populations sections are now available:
  - ► Sexual Assault
  - ► LGBTQ Populations
  - ► Victims With Substance Abuse Issues
  - ► Financial Crimes
  - ► Identity Theft
- More content to come. New content will be released on specific crimes and the needs of special populations in the coming year.

OVC's Training and Technical Assistance Center (OVC TTAC) provides training to support professional development, enhance services to the community, and expand outreach to underserved victims of crime.

#### Here's how to get started

- Visit the VAT *Online* page to learn more about the training.
- Once registered, you can enroll in the training in less than 5 minutes.
- Let your colleagues know that this *free* training is available to help those new to the field or as a refresher for experienced professionals.

Learn More »



#### Register today for these 2015 conferences!



#### **Court Safety & Security Conference**

March 3-5 | Appleton, WI

www.ncjtc.org/css







**Apply for** Scholarship **Conference Register Agenda** Now



#### Crimes Against Children in Indian Country Conference

April 28-30 | Carlton, MN

www.ncjtc.org/cacic



Now



#### **School Resource Officer Training Conference**

June 16-18 | Appleton, WI

www.ncjtc.org/sro



Conference Register Now **Agenda** 



#### **Law Enforcement Administrative Professionals** Conference

June 17-19 | Appleton, WI

www.ncjtc.org/leap



**Conference Register** 

**Agenda** Now



**Wisconsin Serving Victims of Crime Conference** 

www.ncjtc.org/wsvoc





#### **Missing & Unidentified Persons Conference**

September 15-17 | Atlanta, GA

www.ncjtc.org/hiddenvictims



Training and Technical Assistance for Communities ESTABLISHING and STRENGTHENING Children's Advocacy Centers

### 2015 Training Schedule

#### **OVC Web Forum**

Building Resiliency in Child Abuse Organizations

> February 11, 2015 2:00 p.m. (eastern time) Join an Online Discussion

> > AND don't miss...

Training of Trainers!!

"Building Resiliency in Child Abuse Organizations"

April 30 - May 1

**Training of Trainers** will introduce you to an evidence-be that provides child abuse agency leaders with a program designed specifically for them to build resiliency in their evolunteers.

The intent of Training of Trainers is to provide you with t and skills necessary to deliver the training to other mana supervisors. Training of Trainers will walk you through the Resiliency in Child Abuse Organizations training, covering core elements that have been shown to be strengths of people; the organizational resiliency model, which is base core elements; and strategies for building resiliency in clared organizations through policy, supervisory techniques, and competency-based training.

Registration is **FREE**. Click here to register.

A partnership with the Office of Victims of Crime Training and Technical Assistance Center

#### CAC Management

learn skills to enhance your management skills

#### August 4 - 7

This training is designed to meet the specialized training needs of individuals who have primary responsibility for the day-to-day operation of a Children's Advocacy Center. Individuals are

assumed to have a working knowledge of the concepts underlying the CAC model and basic operation of a CAC program. Register.

#### Accreditation Boot Camp

learn the accreditation process, from application to site review

#### August 25 - 26

This training is for CACs who are applying for accreditation and re-accreditation for membership to the National Children's Alliance as well as preparing for their on-site review. CACs should be at least six to eighteen months away from submitting their application. Register.

## Medical Training Academy/Legal Training Academy: CONCURRENT COURSE

November 5 - 7

Target Audience: This concurrent training is designed for healthcare providers (physicians, nurse practitioners, sexual assault nurse examiners and physician assistants) who provide medical evaluations for suspected victims of child abuse and prosecutors or child protection attorneys handling criminal or civil cases of child abuse. This training is not intended for nurses or other healthcare providers whose role is to assist the examiner

**Medical Training Academy:** The healthcare providers' role in the MDT-CAC model as well as the medical evaluation of child sexual abuse and physical abuse will be presented. Case-based scenarios will be used to facilitate discussion of significance of findings and documentation. The process of preparing for court will be presented by a prosecuting attorney followed by a mock court session in conjunction with attendees of Legal Training Academy.

**Legal Training Academy:** Basic medical information commonly encountered in child abuse cases will be presented by a child abuse pediatrician. A prosecuting attorney will discuss how the medical information can be used in the preparation for court cases and describe strategies for meeting with medical witnesses and preparing for defense experts. The course will conclude with a mock trial workshop involving teams of medical and legal participants.

Preference will be given to multi-disciplinary team (medical providers and attorney from same jurisdiction) applications, however individuals can register to attend either track. To register as a team (medical provider and attorney), register the first person as the primary registrant then click on guest to register the second person. Register now.

#### **On-Site Forensic Interview Peer Review**

Forensic interviewing is a core service of a CAC and an important component for every MDT. Much research has been done in the field of child interviewing. Research tells us that interview protocols and intense forensic interview training are essential for professionals conducting forensic interviews. The research also tells us that while both are essential and important neither change an interviewer's behaviors. Peer Review is necessary to maintain optimal interviewer practice

Lamb, M.E., Sternberg, K., Orbach, Y., Esplin, P. & Mitchell, S. (2002) Is Ongoing Feedback Necessary to Maintain The Quality of Investigative Interviews With Allegedly Abused Children? Applied Developmental Science 2002, Vol. 6, No. 1, 35–41

Results indicate that appropriately trained interviewers can help children of all ages to provide the specific details often necessary to ensure successful prosecution.

Brubacher, S. P., Malloy, L. C., Lamb, M. E., & Roberts, K. P. (2013). How do interviewers and children discuss individual occurrences of alleged repeated abuse in Forensic Interviews? *Applied Cognitive Psychology*, *27*(4), 443-450.

**On-Site Peer Review for your MDT is available**— MCSART has funding to send an experienced Forensic Interviewer to your community to conduct forensic interview peer review with your forensic interviewers and MDT members. **Contact me for a request form.** 

Research results
indicate that
appropriately trained
interviewers can help
children of all ages to
provide the specific
details often
necessary to ensure
successful
prosecution.

Brubacker, S.P. Malloy, et. al.



#### **Shop to Support The Children's Alliance of Montana!**

AmazonSmile is a charitable affiliate of Amazon.com. For every purchase you make on AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the purchase price to the Children's Alliance of Montana. Simply visit the <a href="AmazonSmile">AmazonSmile</a> site at the link below, sign into your account and select the Children's Alliance of Montana as your charity of choice and begin shopping! This is a quick, easy and fun way to help CAM support communities responding to child abuse.

<a href="http://smile.amazon.com/ch/46-0730444">http://smile.amazon.com/ch/46-0730444</a>



#### Research

- 2013 Key Survey Findings -- National Multi-Site Survey of Children's Advocacy Centers—Thank you to those CACs in Montana that participated – look at the stats and trends for forensic interviews, medical exams and victim advocacy. Email me if you need a copy of the full report.
- Sexting: When are state prosecutors deciding to prosecute? The Third National Juvenile Online Victimization Study (NJOV3)- Walsh, W., Wolak, J., & Finkelhor, D. (2013)
- New to CALiO -- the Prevention Fact Sheet, "As a Matter of Fact: Maltreated Children: The High Risk of Poly-victimization
- CALIO Bibliography Series Three New Bibliographies: Medical Evaluation of Children When Abuse is Suspected, Toolkit for Court Performance Measures in Child Abuse and Neglect Cases and A Roadmap for Collaborative and Effective Evaluation in Tribal Communities
- Annotated Bibliography of Evidence Supporting the National Standards for Accreditation – National Children's Alliance and the National Children's Advocacy Center

#### Resources

- Effective Child Abuse Investigation for the Multi-Disciplinary Teams Detective Brad, Tacoma Police Department
- Rules of Evidence or Statutes Governing Out of Court Statements of
- Children -- Last Updated (May 2014) National District Attorney's Association
- OJJDP Releases Law Enforcement Guide on Recognizing Child Abuse
- NDAA -- Download your copy of the just released "Understanding the Link between Violence to Animals and People: A Guidebook for Criminal Justice Professionals." Written by Allie Phillips (NDAA's Director of the National Center forProsecution of Animal Abuse and the Deputy Director for the National Center for Prosecution of Child Abuse), this Guidebook details the research supporting the Link, investigation and prosecution strategies, and policies changes to consider to better help to protect families and pets from violence.
- NIJ-funded Researchers Create Validated Tool to Identify Victims of Human Trafficking
- APSAC Released Practice Guidelines for Medical Providers -- "CSEC: The Medical Provider's Role in Identification, Assessment and Treatment."



#### The ROLE OF FEMALE PIMPS and HUMAN TRAFFICKING RESOURCES

"But while victims of trafficking are gaining increased attention, relatively little attention has been paid to the role of pimps in this process. A recent article published in the <u>Journal of Interpersonal Violence</u>, and entitled "<u>The Sexual Exploitation of Girls in the United States: The Role of Female Pimps</u>," is one of the few out there that tackles this subject. The article points to an area deserving of further research and exploration since, as the authors state, "[u]nderstanding pimps, their role, and the source of their power over victims is an important part of combating CSEC." <u>Id.</u>, p. 2.

To do so, the researchers used a "database of all adults charged with crimes related to CSEC throughout the United States in federal, state, and local courts ... on all cases between 2002 and 2009." Id., p. 5. The researchers found that "[o]f the 70 women in the database involved in cases as traffickers/pimps, searches of LexisNexis, Westlaw, and Google resulted in 49 complete case files" which they then used to "analyze data and to provide a descriptive picture of female pimps, their relationships with minor victims, and to compare female pimps with their male co-defendants." Id. Using this information, the researchers identified five female pimp typologies exemplified in the 49 cases. These include:

- 1. Madam/Business Partner: 7 of the 49 cases demonstrated this role
- 2. Family: 3 cases demonstrated this role
- 3. "Girilla": Defined as "illustrating a unique typology of intra-gender violence commonly found in female-to-female sex trafficking relationships," this role was typified by 19 of the 49 women.
- 4. Handler: This role "involves what has traditionally been considered trafficking behavior, including recruitment, harboring, and transportation of victims," and was demonstrated in 11 of the cases.
- 5. Bottom: This title is "used to describe a woman who works for or with a pimp who earned additional responsibilities including befriending other girls and recruiting them for the pimp," and was demonstrated by 9 of the cases. Id., pp. 9-13.

The researchers compared sentences both between female and male pimps, and among the categories of female pimps. Not surprisingly, judges issued "significantly shorter incarceration sentences for female traffickers overall.... However, there is little guidance available to courts and practitioners who are faced with the unique challenge of determining the culpability of female traffickers who were themselves, in some cases, violently exploited by their male co-defendants, particularly those categorized as "Bottoms." Id., p. 14.

By studying the role of female pimps, and by encouraging others to do the same, the researchers hope to "reveal nuances in culpability, which presently indicates the need for more flexible laws. For example, most jurisdictions do not acknowledge a defense of duress ... even in cases where the female trafficker was coerced to act by a male trafficker for fear of harm to herself or her immediate family and has limited or no opportunity to escape the situation." Id. Further research and understanding will provide guidance not only to courts, but also to the range of practitioners in the field to understand treatment options – and to prevent recidivism and revictimization. I urge you to download this article and share it with your teams and your colleagues in the community. If we work together, we can eliminate this form of bondage.

As always, I thank you for reading, and for all that you do on behalf of the children you serve. Warm regards,"

Teresa Huizar, Executive Director, National Children's Alliance

#### **National Center for Missing & Exploited Children (NCMEC**

Please feel free to review the website content of the **National Center for Missing & Exploited Children (NCMEC)**. The site can be found at <a href="https://www.missingkids.com">www.missingkids.com</a>. We have a great deal of information on CSEC, abduction and sexual exploitation prevention education resources, as well as online and in person training opportunities for law enforcement and CAC professionals through our NCMEC University program. All services and trainings are always offered free of charge.

www.missingkids.com/resources

www.missingkids.com/training/CSTAR

www.netsmartz.org

www.kidsmartz.org

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#### **About Our Organization...**

#### **WHO ARE WE**

The Children's Alliance of Montana (CAM) is a membership, training and technical assistance organization dedicated to providing support and promoting best practices to Montana communities to strengthen their response to child abuse. CAM is an accredited chapter of the National Children's Alliance.

#### WHAT DO WE STAND FOR?

The Mission of the Children's Alliance of Montana is to partner with the MCSART Program, the National Children's Alliance (NCA) and the Western Regional Children's Advocacy Center (WRCAC) to support the development, growth, and sustainability of Child Advocacy Centers (CACs) and Multidisciplinary Teams (MDTs) in Montana to ensure that every child has access to the services of a CAC and the expertise of a MDT.

#### **MEMBER BENEFITS**

- Team, Staff and Board Technical Assistance
- **♦ Training opportunities**
- **♦** Mentoring
- **♦** Stipends for trainings
- ♦ Resources
- ♦ CAM Newsletter
- Participation in state & national
   Outcome Measurement System
   (OMS) Evaluation Project

CAM is primarily funded by grants and membership dues. We need you! CAM is currently kicking of its 2015 membership Drive. Get Involved!

Membership dues are vital to the sustainability of CAM.
We hope you enjoy this newsletter and have taken
advantage of all that CAM can offer you. If not, please
contact me for on-site specific MDT Training and/or
Technical Assistance and for any Resource or Research
Questions.